# WONEN TECHHNOLOGY HOUSE

Lets Build Nation گنندو کے سنگ

Leading Women-Led Software House

WOMEN TECHNOLOGY ( HOUSE **WOMEN TECHNOLOGY** HOUSE www.womentechhouse.com

# **Background** | Brief Overview

The Technology sector is in dire need of females with tech skills to bridge the void and ensure that there is enough talent for the future, especially in the areas of "Stem". The need to convince the existing generation that computer science isn't just for boys is important for the fact that men and women together build a nation. Hence, growth and prosperity of a nation needs the input of both males and females of a country.

Taking this reality into account, the cycle of male domination in IT industry needs to be broken, as gender diversity holds great benefits for the company and the nation, on the whole. A Major factors and Challenges in the workplaces that have created a huge barrier between women and their bright future in technology are:

- Gender Stereotype
- Time Flexibility
- Lack of Female Role models
- Lack of Mentorship at workplace
- No Rest Area at Workplace
- Comfortable and Secure Environment
- Lack of Talent Pool

- Lack of Work-Life Balance
- Lack of Training Resources
- Lack of Networking Opportunities
- Group Favoritism
- Sexual Harassment at work
- Getting Back after Career Breaks
- The Parent Trap





# **VISION**

Advocating Equity for females in Technology workforce in Pakistan



# **MISSION**

A Leading Women-Led Secure and Comfortable Software House in Twin Cities of Pakistan Provides IT Services, Training and Courses to Produce Technopreneurs by skill them through innovation, Technology and Entrepreneurship.

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By creating a more inclusive and diverse technology industry, we can achieve greater innovation and success. Women have the potential to make significant contributions to the field of technology, and their participation is essential for developing products and services that meet the needs of a diverse range of users.

# **Our Values** | In Our Company

Established in 2019, A Women Technology House isn't exclusive to females alone. It extends its support to males as well. It's like the counterpart of a software house but with a female-dominated environment. However, it warmly welcomes males too. Its aim isn't to segregate women but rather to provide them with facilities and resources while respecting cultural norms. It's not about feminism; it's about promoting gender balance and inclusivity.











# **UN Sustainable Goals**

The UN Sustainable development has set 17 goals to transform our World by 2030.

Women Technology House fully support the UN's Sustainable development objectives by contributing to 5 of the 17 goals

We majorly focuses on Goal 5 which is "Achieve gender equality and empower all women and girls" All of our actions aim to empower women and girls in Tech. We do this under 4 main pillars



# Our Services Creative Fields

From strategy to execution, We bring promising ideas, an implementable solution.



**Web Development** 



**Design & Branding** 



**App Development** 



**Software Development** 



**Video and Animation** 



**Digital Marketing** 



**SEO & Writting** 



**Training & Courses** 

## **WEB DEVELOPMENT**

We provide you the best web development and design services for your business requirements.

our services includes:

- Responsive UI & UX Design
- Custom Web Applications
- Content Management Systems
- E-commerce portals
- Responsive Websites
- Online Stores
- Blogs
- Personal Websites
- Social Media and Networking Websites

## **DESIGN & BRANDING**

Our designers have the ability to come up with new and unique graphic ideas to support your website, app, business, social media campaigns and much more.

- Branding & Brand refresh
  - Collateral design •
- Animation & Video graphics •
- Flyer/Brochure/Banner Design
  - Illustrations & Infographics
    - Corporate Identity
  - Logo & Business Card Design
    - Posters & Displays •
    - Packaging Design
      - Ad Campaigns •

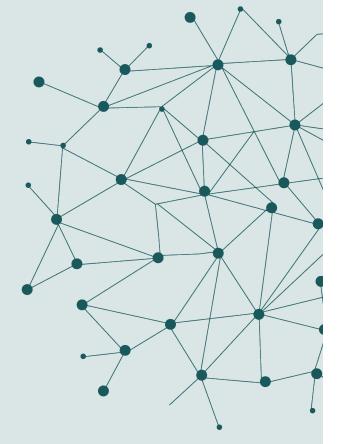
## **ECOMMERCE SOLUTION**

We provide you the best hosted ecommerce solutions and self-hosted

ecommerce solutions.

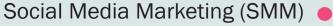
our solutions includes:

- Shopify
- Magento
- WooCommerce
- OpenCart
- Laravel
- OSCommerce



## **DIGITAL MARKETING**

We offers the major results-oriented digital marketing services to assist you to enhance your access & maintain a presence online



Search Engine Optimization (SEO) •

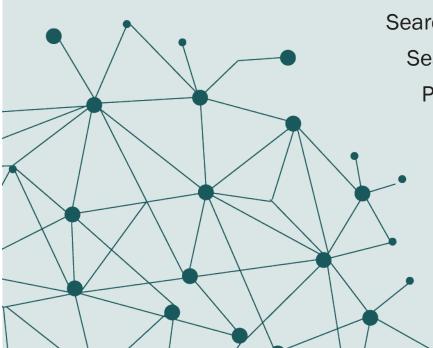
Search Engine Marketing (SEM) •

Pay-per-click Advertising (PPC) •

Content Marketing •

Email Marketing •

Influencer Marketing •



## **VIDEO & ANIMATION**

Our animation production team's technical intellect serves you the best animation video production service to bring about a great revival of designs that matter and animation that stays alive.

Our expertise are in:

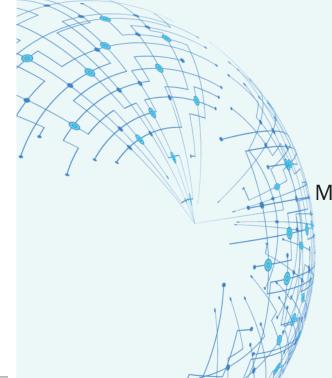
- Whiteboard Animation
- Motion Graphics
- 2D Explainer
- Typography
- Logo Animation
- 3D Animation
- Children Srory Book Illustrations



## PRODUCT PHOTOGRAPHY

We provide our clients with superior and affordable product photography for their ecommerce business to make your business looks standalone.

- use white background
  - Best Quality Camera •
- Capture multiple angles
  - Fully compatible
    - Expert editing •
- Multiple image sizes are delivered that are
  - used for web & print •



## **MOBILE APP DEVELOPMENT**

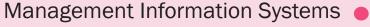
We create Mobile Apps with futuristic & innovative approach towards marketing and technology that will let you towards a new mode of branding, engagement and communication.

- Android App Development
- Windows Mobile Application
- iOS Mobile App
- Flutter App



# **SOFTWARE DEVELOPMENT**

We offer a full-cycle custom applications development service based on your requirements or your specific needs. We have the team of certified professionals including managers, designers, developers and QA to meet your requirements up to desired expectation.



Business Software Solutions

Point of Sale Software

**ERP Systems** •

Database Development •

Software Support & Maintenance

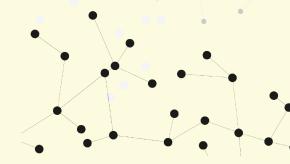
Technical trainings •



## **OUR PRODUCTS**

We create Mobile Apps with futuristic & innovative approach towards marketing and technology that will let you towards a new mode of branding, engagement and communication.

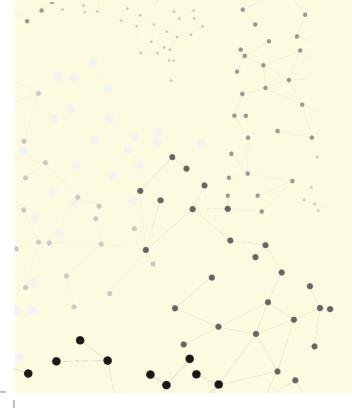
- Learning Managment System(LMS)
- Ticket Reservation System
- Hotel | Car Booking System
- Hostel Booking System



# TRAINING | BOOTCAMPS | WORKSHOPS

We provide high-level IT training, bootcamps, and certifications that are online, physical, and hybrid and are practical rather than theoretical. Our top-notch instructors train pupils in accordance with market demands and are highly qualified. We offer a variety of additional bootcamps to teach rural area women digital literacy and basic skills so they can pass them on and get ready to earn anything.

- - High Skill Bootcamps
    - Practical Workshops
      - Soft Skills Training
  - Digital Literacy Lectures
    - Coding Camps
      - **Hackathons**
      - Conferences
      - Tech Events
        - Exhibitions •



# Empowering Women & Young Through Technolog

#### Skill Development for Women, Youth, and Marginalized Groups



At Women Technology House, we believe in the power of education and skill development to transform lives. Our programs are designed to empower women, youth, and marginalized groups with the digital skills needed to succeed in today's fast-paced world. Through hands-on training, workshops, and mentorship, we equip individuals with the knowledge and confidence to pursue rewarding careers in technology and beyond.

#### **Promoting Entrepreneurship and Productivity**

Entrepreneurship is at the heart of our mission. We work closely with women, youth, and marginalized communities to promote their products and services through digital marketing strategies. From branding and online presence to sales and customer engagement, we provide the support and resources needed to turn ideas into successful businesses. Our goal is to foster a culture of innovation and economic empowerment, one entrepreneur at a time.



#### Advocating for Vulnerable Girls and Marginalized Groups



We are dedicated to advocating for the rights and well-being of vulnerable girls and marginalized groups. Through our educational initiatives and consultancy services, we collaborate with institutions to create inclusive environments that support the needs of these communities. From curriculum development to policy implementation, we offer tailored solutions to promote diversity, equity, and inclusion in education and beyond.

# **Consultancy Services**

At Women Technology House, we offer comprehensive consultancy services tailored to meet the diverse needs of our clients. Our team of experts provides a range of solutions, including:

#### **Training Solutions:**

We provide skilled trainers who are adept at delivering engaging and effective training sessions. Whether you need training in digital skills, entrepreneurship, or leadership, our trainers are equipped to empower individuals from various backgrounds.

#### **Curriculum Development:**

We specialize in designing customized curricula that align with the specific needs and goals of your target audience. Our curriculum development experts work closely with you to create tailored learning experiences that maximize engagement and effectiveness.

#### **Program Management:**

From initial planning to final evaluation, we take care of every aspect of program management. Our team ensures smooth execution and seamless coordination to deliver successful outcomes.

#### **Diversity and Inclusion Training:**

We provide guidance on how to effectively train females from diverse backgrounds, addressing unique challenges and fostering an inclusive learning environment. Our strategies focus on promoting diversity, equity, and inclusion to ensure all participants feel valued and empowered.

#### **Productivity Enhancement Strategies:**

We offer insights and techniques to increase productivity among female learners and employees. Through targeted interventions and personalized coaching, we help individuals unlock their full potential and achieve peak performance.

#### **Institutional Support:**

We work with different institutes to enhance their programs and services. Our consultancy services include advising on best practices, implementing strategic initiatives, and providing ongoing support to drive positive outcomes.

At Women Technology House, we are committed to empowering individuals and organizations to succeed. Contact us today to learn more about how our consultancy services can help you achieve your goals

# **OUR INITIATIVES**



#### www.womencoderspk.com

Women Coderspk is established to close the Gender-Gap and increase more Female Role Models in Development/Programming Industry. Our Vision is to Train 10,000 Females by 2030.

Women CodersPK launches Pakistan's First Female Developers Directory (PFD) to promote females in the Tech Industry. The directory provides an accessible platform where these professionals can be contacted as speakers, trainers, consultants, and for other relevant jobs and assignments.



WOMEN LOUNGE is the discussion platform or women talk who working in any field. Your success stories might inspire someone to reach their objectives, discover a new way of living, and develop

## **FEMALE RESOURCE AUGMENTATION**



Female resource augmentation services can help companies create a more diverse and innovative workforce by providing resources and support to help women succeed in IT positions. By increasing the representation of women in the industry, companies can tap into a wider range of perspectives, experiences, and skills, which can lead to increased innovation and creativity.

# **WOMEN IN TECH NEWS**

#### www.TechSheNews.com

TechSheNews is to be the leading digital platform and community that empowers, celebrates, and amplifies the voices and achievements of women in the tech industry. We are dedicated to creating a vibrant and inclusive space where women in tech, from all backgrounds and expertise levels, can connect, learn, and thrive.



# Our Ceo SADAF SHAHEEN AWAN

Techpreneur | Web Developer | Graphic Designer | Trainer Award Winner | Women Led Tech Startup | Face of Women in Tech | Women Empowerment | Digital Inclusion | Safe Zone for Women | Rural Digital Training

Email: sadafawan27@gmail.com Linkedin: sadafawan27/

**Advocate for Women's Economic Empowerment:** Demonstrated leadership in driving initiatives that promote women's financial inclusion and digital empowerment, highlighting a deep commitment to advancing gender equality in economic spheres.

**Technical Expertise and Professional Background:** Possesses a robust foundation in web development and design field, cultivated through valuable experiences with diverse software companies and NGOs. Proficient in constructing and enhancing user-centric websites that yield high impact for national and international businesses.

**Innovative Approach to Social Impact:** Committed to uplifting underprivileged girls and women by leveraging a creative designer's mindset and entrepreneurial skills within the tech industry. Consistently strives to make a tangible difference in their lives through innovative solutions.

**Mentorship and Support in the Tech Community:** Actively contributes as a mentor at Women Tech Networks, a global platform fostering the growth of women in technology, showcasing a commitment to nurturing the next generation of female tech leaders.

**Awards and Recognitions:** Acknowledged through various prestigious awards, including:

- · Humanitarian service award at the Topi Rakh Rawalpindi event in 2021
- · Nomination for the Women in Tech Global Awards
- Inclusion in the Global Invest Her Directory's Top 50 Female Founders worldwide in 2021
- The "Tech Hero Award" at the Connected Pakistan Women Conference in December 2022 & 2023

**Contributions to Industry Development:** Actively engaged as a member in organizations such as the

- Pakistan Software Export Board (PSEB)
- The Pakistan Association of Software Houses (P@SHA)
- · The Pakistan U.S Alumni Network (PUAN)
- Islamabad Women Chamber of Commerce (IWCCI)
- The Internet Society (ISOC)

Sadaf's unwavering dedication, exceptional skill set, and commitment to championing women's roles in technology make her an invaluable asset to any organization or initiative she engages with.

# **Our Clients**

We integrate with value added Partners internationally who have been strategically selected for their unique expertise which help us to polish our ideas, in-kind support and more are helping us to build stronger









Paris





























# **CONTACT US**



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# womentechouse



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# Membership







